



## **Severn Trampoline Health, Safety and Welfare Policy and Child Protection Policy**

Severn Trampoline club has adopted British Gymnastics (BG); 'Health Safety and Welfare policy' and their 'Child Protection Policy'. If you wish to view these policies, they can be downloaded at [www.britishgymnastics.org](http://www.britishgymnastics.org) under the heading of 'Ethics and Welfare'.

Below is a summary of the most relevant points that are covered in these two policies and how they relate to our club:

### **Health, Safety and Welfare**

BG regards the health, safety and welfare of all members to be of paramount importance, which should not be compromised. To this end, it is BG policy to ensure so far as is reasonably practicable, that procedures are in place to maintain a safe and healthy environment not only for our members but also for other persons who may be affected by the activities of BG and/or its affiliated clubs and organisations. As a club we have a responsibility for the safety and welfare of trampolinists, coaches, volunteers, officials and any visitors to our club. We have a legal responsibility to ensure that participants are protected against harm or danger whilst taking part in activities run by the club. This is legally termed the 'Duty of Care'. Our 'Duty of Care' in the case of children/young persons starts from the time they are booked into a session or event, until the child is returned to their parent or guardian and booked out. This is why we ask all parents or guardians to collect children (under the age of 14) from the coach and we do not allow children to wait unaccompanied away from the trampoline area. While a child is in our care we have a duty to act in 'loco parentis' (which means to act as a responsible parent would in any situation that may arise).

### **Reporting Accidents**

We will record any accident, no matter how minor it may appear at the time, The Sports Centre where we train provides us with first aid support.

### **Child Protection Policy**

The Policy is based upon the following fundamental principles:

The Children Act defines a child or young person as anyone under 18 years of age. All young people and vulnerable adults, regardless of age, gender, disability racial origin, religious belief and sexual orientation have a right to be protected from abuse.

**It is not the responsibility of the coach or official to decide that the child is being abused but it is their responsibility to act upon their concerns.**

It is the responsibility of the child protection experts to determine whether or not abuse has taken place but it is everyone's responsibility to report it.

The welfare of young people and vulnerable adults is paramount and all concerns and allegations of potential poor practice or abuse will be taken seriously and responded to swiftly and appropriately. The best practice guidance and procedures apply equally in the protection of vulnerable adults, although different legislation is applied. Confidentiality should be upheld in line with the Data Protection Act 1998 and the common law of Confidentiality



### **Our Responsibilities to ensure we run a safe club:**

BG strives to ensure that children, young people and vulnerable adults are protected and kept safe from harm whilst participating in trampolining activities. We endeavour to promote the highest standards of care for participants and will:

Provide and implement procedures to safeguard the well being of all participants and protect them from abuse. Respect and promote the rights, wishes and feelings of all participants. Adopt good practice in recruitment, training and supervision of all employees and volunteers, and provide guidance to parents and carers.

Require all employees, members and clubs to adopt British Gymnastics' Code of Ethics and Conduct, Health, Safety and Welfare Policy and the Child Protection Policy and Procedures. Respond to all allegations and concerns, and implement the appropriate disciplinary and appeals procedure.

### **All Club Coaches, Officials and Volunteers Code of conduct**

We will:

Consider the well-being and safety of participants before the development of performance.

Develop an appropriate working relationship with performers based on mutual trust and respect.

Hold the appropriate, valid qualifications and insurance cover.

Make sure all activities are appropriate to the age, ability and experience of those taking part and ensure all participants are suitably prepared physically and mentally when learning new skills.

Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved with club activities.

Never consume alcohol immediately before or during training or events.

Obtain prior agreement from the parent/guardian of performers before transporting them anywhere (training/competitions) and never have performers stay overnight at our home.

Never exert undue influence over performers to obtain personal benefit or reward

Always report any incidents, referrals or disclosures immediately, following the appropriate guidelines set out in the BG Child Protection Policy.

Never condone rule violations or use of prohibited substances.

Make sure that confidential information is not divulged unless with the express approval of the individual concerned.

Promote the positive aspects of the sport (e.g. fair play).

Encourage performers to value their performances and not just results.

Follow all guidelines laid down by BG and the Club.

All our coaches/volunteer in contact with children are fully CRB checked through BG Club will ensure all members are current members of BG subject to your payment of the appropriate fees.

### **ANTI-BULLYING POLICY**

#### **Bullying of any kind is unacceptable.**

Severn Trampoline Club is committed to acting promptly and fairly to any reported incidents. Full support will be given to the persons concerned and the incident will



be dealt with promptly and effectively. As a caring club we expect that any person should feel able to come and tell any Welfare Officer or coach of their concerns and that anyone who witnesses any form of bullying is expected to report it immediately.

**What is bullying?**

Bullying is the use of aggression with the intention of hurting another person. It results in pain and distress to the victim.

**Bullying can be:**

Emotional - being unfriendly, excluding and tormenting (e.g. hiding personal items, threatening gestures).

Physical - Pushing, kicking, hitting or any use of violence.

Racial - Racial taunts, graffiti or gestures.

Verbal - Name calling, sarcasm, spreading rumours and teasing. Sexual - Unwanted physical contact or sexually abusive comments.

Homophobic - Because of, or focusing on the issue of sexuality.

Cyber - All areas of the internet, such as email and internet chat room misuse. Mobile phone threats by texting and making calls. Misuse of associated technology, i.e.

Camera and video facilities.

**Incident procedures**

Reporting of bullying should be done without delay to any Welfare Officer or Coach.

Parents / guardians of all parties will be fully informed of all reported incidents.

Full support will be given to **all** parties concerned.

Every effort will be made to reconcile situations through mediation. However, in serious cases or repeated incidents suspension or exclusion will be considered.

After the conclusion of any incident each case will be monitored to ensure repeated bullying does not occur.

**If you have any concerns relating to Child Protection, Welfare or abuse please contact our Welfare Officer at any time or another member of the club that you trust.**

**Welfare Officer:** *Amy Trow*

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**Last updated: December 2010**

*(Note: Content Last Updated September 2009, Welfare Officer Updated 2010)*